

## Safety, Health & Environmental Policy

Personal health and safety as well as the protection of the environment is of paramount importance and a key principle for the Roll Group. People are the heart of our company, and Roll Group invests in first class professionals with extensive experience gained in their respective industries.

Each company within the Roll Group is committed to compliance with strict SHE-Q standards. A team of dedicated SHE-Q specialists manage and oversee the creation, development and implementation of business practices to ensure that standards are fully incorporated into daily processes. Periodically this team audits compliance in all corporate and project processes with international and local (country, state, province, client etc.) legislation and regulations.

Our (Roll Group management) commitment is to provide healthy, safe and environmentally friendly working conditions wherever we operate and we strive to avoid any harm to people, the environment or property. We commit ourselves to sufficiently train our complete workforce, to provide them with all the required tools and equipment and to develop innovative, sustainable methods and solutions to achieve healthy, safe and environmental friendly working conditions.

### We expect the following from ourselves and all our employees:

- To fully comply with our SHE-Q Standards (Policies, Procedures and Instructions) and those applicable at our worksites;
- To STOP activities which are deemed unsafe and to propose a safe working alternative;
- To never jeopardize the safety or health of any person, or unnecessarily harm the environment; and
- To report any incident or hazardous situation.

In pursuance of this SHE-Q Policy, the Master of each vessel has overriding authority and responsibility to make and take decisions with respect to safety or pollution prevention and to request the Company's assistance where necessary.

### Together we know how

- We are properly inducted and trained in job specifics;
- We think through each task and carry out all works as planned;
- We carry out pre-start and toolbox meetings;
- We lead by example;
- We participate in evaluation sessions for projects and personnel;
- RollDock has implemented a SHE Management System in accordance with the ISM, ISPS and MLC codes;
- Roll-Lift has implemented a SHE Management System in accordance with OHSAS18001 and ISO14001.

**Erik Rave**

A blue ink signature of Erik Rave, consisting of a large, stylized 'E' and 'R' followed by a long horizontal stroke.

**Paul Könst**

A blue ink signature of Paul Könst, featuring a cursive 'P' and 'K' with a horizontal line at the end.

**Adriaan Aarts**

A blue ink signature of Adriaan Aarts, showing a stylized 'A' and 'A' with a long horizontal stroke.